



employment - legal changes published in September 2022

Law no. 247/2022 for amending and supplementing certain normative acts on residence documents issued to citizens of the European Union and their family members, as well as in the field of foreigners

was published in the Official Gazette, Part I, no. 845 of August 29, 2022.

Law no. 247/2022 provides for several amendments, including in relation to the provisions of Government Ordinance no. 25/2014 on the employment and secondment of foreigners on the territory of Romania and for the amendment and completion of certain regulations on the regime of foreigners in Romania.

Hence, from the date of entry into force of the new amendments, *i.e.*, 26.09.2022, the provisions of G.O. no. 25/2014 are amended, as follows:

- Applicants are given the option of having the work or secondment permit sent by courier service to the applicant's registered office, home or residence, at the applicant's expense;
- The payment of the fee related to the issuance of the work/secondment permit, in amount of EUR 100 payable in Lei at the official rate of the National Bank of Romania valid on the date of payment is maintained, shall be made, from the date of entry into force of the new amendments, on the date of submission of the file for the issuance of the work/secondment permit and not on the date of issuance of the work/secondment permit, as previously regulated;
- The right of the employer/beneficiary of the service provision to recover the fee paid in case of refusal of issuance of the work/secondment permit is expressly regulated.

Order of the Ministry of Finances and of the Ministry of Culture no. 2.061/3.318/2022 on establishing the value of the indexed amount that is granted in the form of cultural vouchers for the second semester of 2022

was published in the Official Gazette, Part I, no. 923 of September 21, 2022, in force from the same date.

In accordance with the provisions of Order no. 2.061/3.318/2022, for the second semester of 2022 and including the first two months of the first semester of 2023, *i.e.*, February 2023 and March 2023, the value of the amount to be granted monthly, respectively occasionally, in the form of cultural vouchers is a maximum of 190 Lei/month and a maximum of 380 Lei/event.

Law no. 273/2022 on the amendment of article 39 para. (2) of Law no. 76/2022 on the unemployment insurance system and employment stimulation

was published in the Official Gazette of Romania, Part I, no. 954 of September 30, 2022, in force starting with October 3, 2022.

Following the amendments adopted with the entry into force of Law no. 273/2022, the amount of unemployment benefit will be equal to the value of the social reference indicator in force on the date of its determination, for individuals with at least one year's contribution period.

The regulation in force prior to the amendment provided that this amount was 75% of the value of the social reference indicator in force at the time it was determined, for individuals with at least one year's contribution period.



Order of the Minister of Labour and Social Protection no. 1.348/884/2022 for amending and supplementing the Romanian Classification of Occupations was published in the Official Gazette of Romania, Part I, no. 880 of September 7, 2022, in force from the same date.

The Order is supplementing the Romanian Classification of Occupations – level of occupation (six characters) with new occupations practiced within the national economy, respectively: blockchain technology architect, digital games designer, user interface developer, blockchain technology developer, digital games developer, expert in optimization of the searching browser.