

employment - legal changes published in June 2018

Order of the Ministry of Labor and Social Justice no. 3712/1721/2018 regarding the approval of the Methodology for the creation, validation, approval and management of occupational standards and the model of occupational standard was published in the Official Gazette of Romania, Part I, no. 480 of 11 June 2018, entering into force on the same date.

The Order approves the Methodology for the creation, validation, approval and management of occupational standards, as well as the model of occupational standard issued by the Ministry of National Education of 21.05.2018, annexed to the Order.

Also, the Order repeals the Order of the Minister of Education and Scientific Research no. 3.170 / 2015 on the approval of the Occupational Standard Model for Vocational Education and Training. Occupational standards for education and training, approved in accordance with the provisions of the old Order, may be used for these occupations to authorize adult vocational training providers until such time as they are revised.

The occupational standard model includes labor market requirements and education and training requirements. In addition, the Order contains the form for the training plan and the theoretical and practical curriculum.

The methodology for the development, validation, approval and management of occupational standards establishes that the occupational standard is the document that specifies the competencies and the quality level associated with the results of activities specific to an occupation and represents the description of the professional activities carried out and reflects the ability, autonomy and responsibility to successfully perform the required tasks in an occupation, as well as the application of knowledge, skills and understanding in the occupation, being a national reference tool which includes elements related to the activities and learning conditions established in a vocational education and training program.